

Lexum Informatique Juridique Inc (« Lexum ») develops some of the most effective and popular legal information tools. The CanLII website - a Lexum development - is identified by virtually all Canadian lawyers as the most convenient resource for finding legal information.

Lexum enjoys an unparalleled level of employee retention due to a work culture that fosters autonomy, initiative, professional progress and excellent team spirit. The company offers competitive compensation and excellent working conditions.

#### SUMMARY

Lexum is looking for a **full stack/backend Java developer** to join a team of around twenty developers. The role involves designing and implementing new functionalities for applications and websites for publishers, while ensuring the quality and performance of the solutions developed. The incumbent will also have to manage technical support in production and optimise the processing of large quantities of data.

#### TASKS AND RESPONSIBILITIES

- Designing and implementing new functionalities in the applications used by our publishers to publish content and in our public websites.
- Set up measures to measure the quality of the solution developed: response times, functional coverage of tests, etc.
- Optimising the performance and reliability of our applications, both at server and client level.
- Provide technical support for the solution once it is in production: manage anomalies, ensure its long-term viability by refreshing technologies, etc.
- Managing the ingestion and processing of large quantities of data and the performance challenges this represents.

#### QUALIFICATIONS REQUIRED

- Bachelor's degree in computer science, engineering or a relevant technical field.
- A minimum of two years' experience as a backend and/or full-stack application developer
- Experience with Java and Python is required (our preferred languages)
- A dynamic and motivated person;
- Meticulousness and a sense of quality;
- Initiative and determination to solve problems;
- A taste for a challenge;
- Knowledge of the technologies used or, as no-one knows everything, a very good capacity for learning demonstrated by past experience.
- Good command of written and spoken French

## ABOUT THE OFFER

We offer the following benefits and perks:

- 35-hour working week;
  - Competitive salary, depending on experience;
  - Flexible working hours based on normal office hours;
  - Workplace in the heart of the Plateau Mont-Royal, with the possibility of a hybrid;
  - Other conditions, in short :
- Other conditions, in short :
    - o Casual dress;
    - o Health, dental, disability and life insurance;
    - o Employer RRSP contribution program;
    - o Training and professional development policy;
    - o Well-being and psychological assistance programmes;
    - o Annual paid leave: four weeks' holiday, five sick days and floating holidays to supplement the holiday week

The position is open-ended, with a six-month probationary period before being eligible for full benefits.

**Please send your application to [carriere@lexum.com](mailto:carriere@lexum.com), quoting 'Java full-stack/backend developer' in the subject line. Only those candidates selected for an interview will be contacted.**

## ATOUPS

- Expérience avec Linux, PostgreSQL, SOLR, Git, Apache-\*, Spring-\*, Maven, Jenkins, etc. sont des atouts

## À PROPOS DE L'OFFRE

Nous offrons les bénéfices et avantages suivants :

- Semaine de travail de 35 heures;
- Rémunération compétitive, selon l'expérience;
- Horaire de travail selon les heures normales de bureau, avec flexibilité;
- Lieu de travail au coeur du Plateau Mont-Royal, avec possibilité d'hybride;
- Autres conditions, en bref :
  - Tenue décontractée;
  - Assurance soins de santé, dentaires, invalidité et vie;
  - Programme de cotisation de l'employeur au REER;
  - Politique de formation et développement professionnel;
  - Programmes de bien-être et d'aide psychologique;
  - Congés payés annuels : quatre semaines de vacances, cinq jours de maladie et congés mobiles complétant la semaine des fêtes

Le poste est à durée indéterminée, avec une période de probation de six mois avant d'être éligible aux pleins bénéfices.

**Veillez faire parvenir votre candidature à l'adresse courriel [carriere@lexum.com](mailto:carriere@lexum.com), en indiquant « Développeur(-se) Full-Stack/Backend Java » en objet. Seules les personnes dont la candidature est retenue pour une entrevue seront contactées.**